



**Standards of Conduct**  
**PCMS PTSA Board of Directors**  
Updated 1.16.21

Pacific Cascade Middle School PTSA Board established the following Standards of Conduct for all Board of Directors and general membership members. We believe articulating our expectations and values will consistently provide guidance to reinforce PCMS PTSA's efforts to strengthen evolving community relationships, as collaboration is core to organizational success.

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PCMS PTSA is committed to providing a welcoming, productive, and safe environment for all.

PCMS PTSA believes strong personal character should be demonstrated when interacting with district and PCMS personnel, at-large community members, and students, displaying WA State PTA core ethical values: trust, respect, responsibility, fairness, honesty, caring, teamwork, compassion, and dedication.

PCMS PTSA maintains open lines of positive, considerate communications and conduct to foster constructive relationships, while maintaining an atmosphere of integrity throughout organization, and in the best interests of Pacific Cascade Middle School.

PCMS PTSA supports all colleagues, both proactively and respectfully, in every interaction, within or outside PCMS, through all forms of contact and communications, including, but not limited to: in-person, direct dialog, email, texting, teleconferencing, and other web-related services.

PCMS PTSA represents and follows all laws, WA State PTA laws, bylaws, regulations, also supporting WA State PTA policies, positions, procedures, purposes, and mission statement.

PCMS PTSA strives to constructively acknowledge disagreements and differing views. The strength of PCMS PTSA lies within our varied community, wide ranging backgrounds, and different perspectives, all focusing on reaching productive resolutions benefiting Pacific Cascade Middle School.

PCMS PTSA will not tolerate any form of harassment, which may include, but not limited to: intimidation, stalking, microaggressions, inappropriate physical contact, misgendering, and sexist, racist, ableist, discriminatory, and/or derogatory language.

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By signing the enclosed document, I commit to adhering to PCMS PTSA's Standards of Conduct, ensuring the community remains reflective in our mission and principals for all Pacific Cascade Middle School PTSA members. Breach in Standards of Conduct may result in removal from PCMS PTSA.

Signature: \_\_\_\_\_

Board Member's Name: \_\_\_\_\_

Board Position: \_\_\_\_\_

School Year: \_\_\_\_\_ Date: \_\_\_\_\_